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**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR
(AUTONOMOUS)**

**MBA I Year II Semester Regular Examinations November-2021
HUMAN RESOURCES MANAGEMENT**

Time: 3 hours

Max. Marks: 60

SECTION – A

(Answer all Five Units 5 x 10 = 50 Marks)

UNIT-I

- | | | | |
|---|---|----|----|
| 1 | a Discuss in detail about the evolution and growth of HRM? | L1 | 5M |
| | b Explain in detail about the difference between Personnel Management & Human Resource Management | L2 | 5M |

OR

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|---|---|----|-----|
| 2 | Define Human Resource Management? Explain its functions | L1 | 10M |
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UNIT-II

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|---|--|----|-----|
| 3 | Define Selection? Explain in detail about the procedure for Selection? | L1 | 10M |
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OR

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| 4 | Define Performance Appraisal? Explain in detail about the methods of Performance Appraisal? | L4 | 10M |
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UNIT-III

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|---|---|----|----|
| 5 | a Define Training & Development? Explain its need and importance to the organization? | L3 | 5M |
| | b Elucidate different techniques of HRD? | L4 | 5M |

OR

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| 6 | Explain the significance and process of Career planning & Development? | L3 | 10M |
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UNIT-IV

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|---|--|----|-----|
| 7 | Define Talent Management? Explain its process? | L3 | 10M |
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OR

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|---|---|----|-----|
| 8 | Write a short note on
(i) Quality of Work life
(ii) Employer Branding
(iii) Competency Mapping | L1 | 10M |
|---|---|----|-----|

UNIT-V

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|---|---|----|-----|
| 9 | Explain in detail about the need and importance of Collective Bargaining? | L1 | 10M |
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OR

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| 10 | Explain the significance and importance of Industrial Disputes Act? | L1 | 10M |
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SECTION – B
(Compulsory Question)

11

1 x 10 = 10 Marks

Mr. Sharma has a small business set up employing 100 workers. Now he is planning to further expand his workforce. He discusses the situation with the new human resource manager of the organization. He expresses his interest to have a mix of old people who have a better understanding of the running processes and new joiner who are more tech savvy and hold professional.

Question: Assuming that you are a human resource manager, what would you suggest Mr. Sharma so that he is able to manage his human resource efficiently?

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